(Translation of the Japanese document for reference purpose only)

TBS Group Health Declaration

The TBS Group aims to create entertaining and inspiring experiences that move hearts and minds.

Such "moving experiences" and "wonderful moments" are born of the individual strengths and abilities of each and every employee and staff member working for the Group.

Our employees are our greatest asset. In order for them to leverage their strengths and abilities to the fullest, the TBS Group declares that it will protect the mental and physical health of its diverse workforce and create a safe, meaningful workplace where employees can unleash their creativity.